

# AdvantageResource

## Capability Statement

DUNS #: 601516946

CAGE #: 7RZV6



### NAICS

541611	523991	541511	561410
518210	524292	541612	611430
519190	525120	561110	923130

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President

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## Core Competencies

### Compliance Assistance

Prevailing Wage Fringe  
Service Contract Act  
Davis Bacon Act  
Variable employee hour tracking  
Training provider

### Benefits Administration

Health & Welfare  
Retirement Programs  
Employee benefit statements  
Written benefit plan summaries  
Third party administration

### Document Services

Data processing  
Fillable form data collection  
Content management systems  
Remote employee communication  
Remote vendor communication

Established in 2002, Advantage Resource Inc provides **compliance assistance with Prevailing Wage statutes** (Service Contract Act, Davis Bacon Act, state prevailing wage), the Affordable Care Act, and 401(k) Pension Plans. Services also include fringe benefits administration, management consulting, remote data collection, variable employee hour tracking (ACA compliance), employee training, and data processing services. These services are provided through the interface with several vendors and technologies, using unique and proprietary methods and procedures to allow for a differentiating and exceptional customer experience.

As a service provider, Advantage Resource Inc shows a Contractor how to receive the maximum **allowable Prevailing Wage fringe benefit credit** for all Bona Fide fringes, including holiday and vacation pay, personal employee insurance, pension plan contributions, and apprenticeship programs. The program is tailored to each contractor based on the type of work performed (Service Contract Act, Davis Bacon Act, private contracts, and any combinations thereof).

As a service provider, Advantage Resource Inc reduces administrative workload by **performing all the computations required** to properly fund and calculate Prevailing Wage fringes. This includes the writing of Employee Benefit Plan Summaries, mailing of monthly employee benefit statements to each employee, answering of employee phone calls, and providing access to a custom online content management system tailored to each customer. Services include the **furnishing of documentation for every hour worked**, for every employee, for every fringe benefit, for every job. These records prove invaluable at audit time and provide the third party verification often required by Prevailing Wage authorities.

As a service provider, Advantage Resource Inc understands that sometimes a correct answer can be difficult to find. By serving as a **knowledgeable and reliable reference** for Prevailing Wage questions and provider of Prevailing Wage training, the customer is provided direct, logical, common sense answers to questions with appropriate supporting documentation.

Most importantly, Advantage Resource Inc **focuses on solutions** to the unique problems presented by Prevailing Wage, serving as a valuable ally to the Prevailing Wage Contractor and a valuable resource for the Prevailing Wage Compliance Auditor.