

# AdvantageResource

## Capability Statement

**DUNS #: 601516946**

**CAGE #: 7RZV6**



### NAICS

<b>541611</b>	523991	541511	561410
518210	524292	541612	611430
519190	525120	561110	923130

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## Core Competencies

### Compliance Assistance

Prevailing Wage Fringe

Service Contract (SCLS/SCA)

Davis Bacon Act

Variable employee hour tracking

Training provider

### Fringe Benefits Administration

Health & Welfare

Retirement Programs

Employee benefit statements

Written benefit plan summaries

Third party administration

### Document Services

Data processing

Fillable form data collection

Content management systems

Remote employee communication

Remote vendor communication

Established in 2002, Advantage Resource Inc provides **compliance assistance** with Prevailing Wage statutes (Service Contract (SCLS/SCA), Davis Bacon Act, state/local prevailing wage), the Affordable Care Act, and 401(k) Pension Plans. Services also include **fringe benefits administration**, management consulting, remote data collection, variable employee hour tracking (ACA compliance), employee training, document access, and other **data processing services**. These services are provided through the interface with several vendors and technologies, using unique and proprietary methods and procedures to allow for a differentiating and exceptional customer experience.

As a service provider, Advantage Resource Inc shows a Contractor how to receive the maximum **allowable fringe benefit credit** for all Bona Fide fringes, including holiday and vacation pay, personal employee insurance, pension plan contributions, and apprenticeship programs. The program is tailored to each contractor based on the **mix of work** performed (Service Contract, Davis Bacon, private contracts, and any combinations thereof).

As a service provider, Advantage Resource Inc reduces administrative workload by **performing all the computations required** to properly fund and calculate employee fringe benefits. This includes the writing of Employee Benefit Plan Summaries, mailing of monthly employee benefit statements to each employee, answering of employee phone calls, and providing access to a custom online content management system tailored to each customer. Services include the **furnishing of documentation for every hour worked**, for every employee, for every fringe benefit, for every job. These records prove invaluable at audit time and provide the third-party verification often required by auditing authorities.

As a service provider, Advantage Resource Inc understands that sometimes a correct answer can be difficult to find. By serving as a **knowledgeable and reliable reference** for Prevailing Wage questions and provider of employee training (on-site and remote), the customer is provided direct, logical, common sense answers to questions with appropriate supporting documentation.

Most importantly, Advantage Resource Inc **focuses on solutions** to the unique problems presented by Prevailing Wage, serving as a valuable ally to the Prevailing Wage Contractor and a valuable resource for the compliance auditor.

Several Contracts + Many Employees + Varying Requirements + Multiple Locations = ONE Contractor